



**CROSSAMERICA**  
**PARTNERS L.P.**

**CODE OF ETHICS**  
**AND BUSINESS CONDUCT**

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# OVERVIEW

CrossAmerica Partners LP (the “**Partnership**” or “**CrossAmerica**”) is committed to the highest standards of ethical business conduct. This Code of Ethics and Business Conduct (this “**Code**”) applies to directors and executive officers of CrossAmerica GP LLC (the “**General Partner**”) and all employees of Dunne Manning Inc., VUC Inc. or its affiliates (collectively, the “**Services Company**”) who provide services to the Partnership. Reference in this Code to “**CrossAmerica**” means the Partnership, the General Partner, and the Services Company collectively.

It is essential that we keep the highest standards of integrity during all of our business interactions. That means complying with all applicable laws as well as CrossAmerica policies, standards, guidelines, and procedures everywhere we operate. It also means being fair and honest—doing the “right” thing. But what is “right” is not always immediately clear.

Nothing in this Code constitutes a contract of employment with any person. This Code may be amended at any time by action of the Board of Directors of the General Partner.

## OUR EXPECTATIONS

This Code describes CrossAmerica’s expectations for ethical behavior by its directors, officers, and employees. Our policies, standards, guidelines, and procedures provide more detail about how we should act as members of the CrossAmerica workforce. You should review this Code and all related documents that apply to your position and role and ask your manager or supervisor questions whenever the information is not clear.

If you encounter a situation where what is “right” is not obvious—either for you or for those with whom you are collaborating—you should seek guidance. There are resources, described here, to help you get more information. Ask questions, express concerns, or report suspected Code violations for follow-up by your manager or supervisor and our ethics and compliance subject matter experts and contacts. As employees, not only are we responsible for our own ethical behavior but we are also expected to report violations or suspected violations of this Code by others. CrossAmerica promises that those who, in good faith, report violations or suspected violations of this Code will never be retaliated against in any way. We must each do our part to support our commitment to ethical business.

## REQUIREMENTS AND PENALTIES

As a company, we must uphold our integrity and safeguard our reputation for transacting business in an honest manner. Because we are a multistate, publicly held entity, you will encounter many different laws, regulations, policies, and formal or informal business practices. It is paramount that you comply with all laws in all areas where we do business as well as with our policies, standards, guidelines, and procedures. If you are unsure of the applicable legal requirements or our policies, or if they seem to conflict, you should consult with your manager, supervisor, or the Legal Department for guidance.

If you do not comply with this Code, then you may be subject to termination of your employment and/or criminal prosecution and possible legal action by CrossAmerica. If you are a manager or supervisor, you must report misconduct by employees under your management. If you fail to do so, then you may be subject to disciplinary action and/or personal liability for such failure. You are responsible for understanding the information in this Code. Your lack of familiarity with this Code or the policies, standards, guidelines, and procedures applicable to your role does not excuse a violation.

## CODE ENFORCEMENT

If you violate our policies, including this Code, you are subject to disciplinary action, which may include termination of employment. The following are examples of conduct that may result in discipline:

- Violating this Code

- Requesting others to violate this Code
- Failing to report a known or suspected violation of this Code
- Retaliating or threatening to retaliate against anyone who reports an alleged violation of this Code

## REPORTING PROCEDURE

We expect and encourage you to report misconduct and violations of the law, rules, regulations or this Code. We have established several tools and resources to help you. If you have questions or doubts, or need to report a Code violation, first talk to your supervisor or manager. If you are not comfortable speaking with your manager or supervisor, or if you have done so and are not satisfied with his or her response, you can seek help from the Chief Compliance Officer at [complianceofficer@caplp.com](mailto:complianceofficer@caplp.com).

If you prefer to anonymously report a violation or possible violation, you can use our Corporate Hotline. This is a simple and confidential way to seek assistance and report employee matters and potential violations regarding ethics and compliance issues. The Corporate Hotline is hosted by a third party to maintain confidentiality and anonymity if requested. All employees, customers, vendors, or other stakeholders can communicate concerns at **844-626-2894**. Remember, we do not retaliate against anyone who reports a violation or potential violation. CrossAmerica enforces a strict promise of non-retaliation.

## BOARD RESPONSIBILITY AND WAIVERS

We believe there are few, if any, circumstances where a waiver from this Code is appropriate. In appropriate circumstances, our CEO may grant a waiver from this Code for our employees, other than those employees who are officers of the General Partner. Any waiver granted must be reported to the Audit Committee of our Board of Directors at its next meeting. Only the Board of Directors may grant a waiver from this Code for officers or directors of the General Partner. Any waiver from this Code shall be disclosed according to applicable laws or regulations, including on our Internet website, [www.crossamericapartners.com](http://www.crossamericapartners.com).

## CODE OF CONDUCT CERTIFICATION REQUIREMENTS

Each person covered by this Code is responsible for complying with all of the provisions of this Code. Many of you will be asked to certify annually that you have been in compliance with this Code throughout the preceding year and to confirm that you are not aware of any violation of the Code committed by others that has not already been addressed.

# Personal Judgment

## CONFLICTS OF INTERESTS

A conflict situation may arise when an employee, officer, or director of CrossAmerica takes actions or has private, commercial, or financial interests that interfere with his or her objectivity in performing his or her duties and responsibilities for CrossAmerica. Conflicts of interest may also arise when an employee, officer, or director of CrossAmerica, or a member of his or her family, receives improper personal benefits as a result of his or her position with CrossAmerica, whether received from CrossAmerica or a third party. All employees, officers, and directors of CrossAmerica must avoid situations that create a conflict of interest or the appearance of a conflict of interest with regard to CrossAmerica's interests. Loans by CrossAmerica to, or guarantees by CrossAmerica of obligations of, employees or their family members are of special concern and could constitute improper personal benefits to the recipients of such

loans or guarantees, depending on the facts and circumstances. Loans by CrossAmerica to, or guarantees by CrossAmerica of obligations of, any director or executive officer or their family members are expressly prohibited.

Persons other than directors and executive officers who have questions about a potential conflict of interest or who become aware of an actual or potential conflict should discuss the matter with and seek a determination and prior authorization or approval from their supervisor or the Chief Compliance Officer. A supervisor may not make determinations as to whether a conflict of interest exists without first providing the Chief Compliance Officer with a written description of the activity and seeking the Chief Compliance Officer's written approval. If the supervisor is involved in the potential or actual conflict, the matter should instead be discussed directly with the Chief Compliance Officer at [complianceofficer@caplp.com](mailto:complianceofficer@caplp.com).

Directors and executive officers may only seek determinations and prior authorizations or approvals from the Audit Committee or the Conflicts Committee, as applicable.

Note that the Omnibus Agreement and the Limited Partnership Agreement, each as amended and restated, provide the requirements for resolving conflicts of interest that may arise between the General Partner or its affiliates, and the Partnership. These requirements are consistent with the requirements of this Code.

## RELATED PARTY TRANSACTIONS

CrossAmerica recognizes that related person transactions involving CrossAmerica present a heightened risk of conflicts of interest and therefore all such transactions that are required to be disclosed under the rules of the United States Securities and Exchange Commission ("SEC") shall be subject to approval or ratification by the Board of Directors or its authorized committee. In the event that the Board of Directors or its authorized committee considers ratification of a related person transaction and determines not to so ratify such transaction, the officers of CrossAmerica shall make all reasonable efforts to cancel or annul the transaction.

In determining whether or not to recommend the initial approval or ratification of a related person transaction, the Board of Directors or its authorized committee should consider all of the relevant facts and circumstances available, including (if applicable) but not limited to:

- Whether there is an appropriate business justification for the transaction;
- The benefits that accrue to CrossAmerica as a result of the transaction;
- The terms available to unrelated third parties entering into similar transactions;
- The impact of the transaction on a director's independence (in the event the related person is a director, an immediate family member of a director or an entity in which a director is a partner, shareholder or executive officer);
- The availability of other sources for comparable products or services;
- Whether it is a single transaction or a series of ongoing, related transactions; and
- Whether entering into the transaction would be consistent with this Code.

This Section does not apply to a related person transaction that is resolved in accordance with the Limited Partnership Agreement, as amended and restated, or the Amended and Restated Omnibus Agreement.

## CORPORATE OPPORTUNITIES

All employees, officers, and directors owe a duty to CrossAmerica to advance CrossAmerica's legitimate interests when the opportunity to do so arises. You may not use CrossAmerica property or information, or your position with CrossAmerica, for personal gain, and you may not compete with CrossAmerica. If you learn of a business or investment

opportunity through the use of CrossAmerica property or information or otherwise as a result of your position with CrossAmerica, such as from a competitor, actual or potential client, supplier, or business associate of CrossAmerica, the opportunity should be viewed solely as an opportunity for CrossAmerica. You may not participate in such an opportunity personally, unless preapproved in writing by CrossAmerica.

## **IMPROPER INFLUENCE**

Employees, officers, or directors must never offer, give, solicit, or receive any money, offers in kind, bribes, or kickbacks when dealing with outside parties such as suppliers, customers, financial institutions, contractors, or government officials. Any action constituting or even giving the appearance of improper influence of others must be avoided. CrossAmerica funds shall not be used to make payments for any unlawful or improper purpose.

## **OUTSIDE BUSINESS ACTIVITIES**

You may engage in outside business activities, as long as they do not interfere with the performance of your job duties and do not use or exploit your position with CrossAmerica or create any conflicts of interest with respect to CrossAmerica.

In general, you may be permitted, with prior written approval of CrossAmerica, to serve as an officer or director of another unrelated for-profit business. However, some circumstances may make it inappropriate. Notify your supervisor and the Chief Compliance Officer in writing and receive approval before accepting any such post.

## **GIVING OR RECEIVING GIFTS IN THE COURSE OF BUSINESS**

It is normal and customary for people to give and receive meals or inexpensive entertainment during the course of business. Exchanging high-value gifts or providing or receiving excessive or inappropriate entertainment is unethical, can be damaging to the reputation of CrossAmerica, and may be illegal. In business relationships, you should never offer or accept anything of value that might seem to be an attempt to influence business decisions or that might look like a bribe or a payoff. Giving or receiving cash is against CrossAmerica policy, except in very specific and defined circumstances. It is appropriate to accept reasonable and appropriate meals or entertainment during business interactions, and you are encouraged to reciprocate with similar courtesies to maintain a balanced relationship. All gifts and entertainment (other than inexpensive, casual meals) must be disclosed to your supervisor (in advance where possible). Any questions concerning whether any gift or entertainment is excessive or inappropriate should be brought to the Chief Compliance Officer. Because there are very technical laws and regulations regarding dealings with government employees, gift-giving in these relationships might be illegal. No gifts should be given to government employees without first seeking the approval of your immediate supervisor and the Chief Compliance Officer.

All gifts that have been given or received in connection with your employment must be reported to the Corporate Secretary's Office at [complianceofficer@caplp.com](mailto:complianceofficer@caplp.com).

# **Company Assets**

## **INSIDER TRADING AND TRADING IN PARTNERSHIP SECURITIES**

### **Insider Trading**

You must not use material non-public information about the Partnership for the purpose of buying or selling any Partnership securities or derivative instruments on such securities. Similarly, you must not use material non-public information obtained in the conduct of our business for the purpose of buying or selling the securities of other companies. Likewise, you must not disclose such information to third parties, and you must not recommend the purchase or sale of any of these securities based on such information to third parties who might use it to trade in these securities.

“Material non-public information” is any information that has not been generally disclosed to the public and that a reasonable investor is likely to consider important in deciding whether to buy, sell or hold any securities of a particular company. Examples of significant events that might be considered “material” include:

- changes in current or anticipated earnings;
- changes in dividends/distributions;
- a unit repurchase program;
- major acquisitions, joint ventures, or divestitures;
- a major supply contract;
- technical or product innovation or developments;
- a proposed equity or debt offering;
- substantial purchases, sales, or write-offs of assets; and
- major developments in litigation.

Information is not considered public until it has been publicly disclosed (such as through a press release, current report on Form 8-K or quarterly or annual report on Form 10-Q or Form 10-K) and a period of time (usually at least one trading day) has passed for the financial markets to learn of, and assess, the information.

#### **Additional Restrictions on Trading in Partnership Securities**

Our policy is that neither you, nor any member of your immediate family living in your household, should buy or sell put or call options on any Partnership security, or should “sell short” any Partnership security or otherwise hedge against a decline in the price of any Partnership security. If you are an employee who has regular access to confidential financial information, then you will also be limited to trading Partnership securities only during open “window” periods – which are generally the balance of the calendar month after the release of each quarterly earnings report. If you are subject to this trading policy, you will be notified and asked to acknowledge the same.

## **COMPANY FUNDS AND PROPERTY**

Everyone is responsible for ensuring the proper and efficient use of CrossAmerica funds and property, such as cash, checks, charge cards, computers, land, buildings, vehicles, equipment, and supplies.

You must keep accurate and complete records of all CrossAmerica expenditures. These expenditures must be for legitimate business purposes only. In addition, you may only use CrossAmerica property for CrossAmerica business-related activities, except as permitted by CrossAmerica policies.

Everyone shares the responsibility to protect CrossAmerica assets. Theft, carelessness and waste impact our profits. In addition to following all policies, we should also help to protect our property—including information assets—by immediately reporting any suspected fraud, theft, security breach, or improper use of CrossAmerica assets by others. CrossAmerica equipment, systems, information, goods, and services should be used only for CrossAmerica business. Incidental personal use is permissible in some cases, provided it does not affect business transactions or productivity. Use of CrossAmerica assets or information for personal gain is prohibited.

## **INFORMATION SECURITY**

Every day, employees have access to CrossAmerica information that is, and should always be, treated as a valuable asset to CrossAmerica. Protecting information from unauthorized access, release, modification, destruction, loss, theft, and use is critical. Each employee needs to understand the importance of the various types of information and must be aware of the actions that are necessary to protect it. As a general rule, CrossAmerica information should not be shared with

any outside individuals. If you are unsure as to the appropriate treatment of certain information, contact your supervisor before disclosing the information.

### **CONFIDENTIAL INFORMATION**

Generally, confidential information includes all information, whether oral or in writing, that has not been disclosed to the public and that might be of use to competitors, or, if disclosed, harmful to CrossAmerica. Employees, officers, and directors of CrossAmerica must maintain the confidentiality of information entrusted to them by CrossAmerica, except when disclosure is authorized by the General Counsel or Chief Compliance Officer or required by laws, regulations, or legal proceedings. Whenever feasible, employees, officers, and directors should consult the Legal Department if they believe they have a legal obligation to disclose confidential information.

### **CORPORATE RECORDS**

CrossAmerica needs to maintain complete and accurate records of all business transactions. These records include, among others, correspondence, records, and financial and operational data as well as personnel and payroll information. It is CrossAmerica's policy to make full, fair, and accurate disclosures in compliance with all applicable laws and regulations in all reports and documents that CrossAmerica files with, or submits to, the SEC and in all other public communications made by CrossAmerica.

All records created and maintained by you must be accurate and complete. If you submit any reports, such as reports to governmental agencies, records of attendance, or employee expense accounts, that you know to be false or misleading, both you and CrossAmerica may be subjected to civil or even criminal penalties. Records must be retained in accordance with CrossAmerica policy and applicable law, including data protection laws. If you learn of a subpoena or pending or contemplated litigation or government investigation, you should immediately contact the Legal Department. You must retain and preserve ALL records and other information regardless of their media format – (e.g., electronic, paper, photographic, etc.) – in accordance with the directions you receive from the Legal Department. If you have any questions regarding whether particular information pertains to a pending or contemplated investigation or litigation or may be responsive to a subpoena or regarding how to preserve particular information, you should preserve the information in question and ask the Legal Department for guidance.

### **INTELLECTUAL PROPERTY**

Intellectual assets (or intellectual property) include the knowledge, information, and know-how that a company and its employees possess that can be converted to value. Written plans, product designs, current and future projects, patents, trademarks, know-how and work processes, and other valuable information are examples of intellectual assets owned by CrossAmerica. We are all responsible for helping to protect CrossAmerica's intellectual assets. The free flow of information is critical to our performance. However, details of our intellectual assets could be valuable to a competitor or other outside parties. It is vital to the success of CrossAmerica to safeguard intellectual property and everyone must be vigilant in doing so.

## **Financial Transactions and Accounting Concerns**

Certain job positions within CrossAmerica have a defined level of authority delegated to the employee in such position for conducting business transactions. This delegation of authority process is designed to ensure that financial commitments and transactions with outside parties are properly authorized and adequately controlled. You need to: know and understand the extent of authority delegated to their job position; act in the best interests of CrossAmerica; and act appropriately to approve only those transactions within your delegated authority limits.



## ACCURACY OF BOOKS, RECORDS, AND PUBLIC REPORTING

All financial transactions must be recorded in the Partnership's books and records accurately and completely, in the appropriate time period, and in accordance with generally accepted accounting principles and legal and regulatory requirements. You must accurately describe the transaction for every accounting or financial record for which you are responsible without omissions, concealment, or false or misleading entries, and you must not cause others to make false or misleading entries in the books and records for any reason.

If you submit or approve travel, accommodation, or other expenses reports, you are responsible for ensuring that:

- Expenditures are proper and reasonable and in accordance with our policies;
- Expense reports are submitted timely; and
- Receipts and explanations properly support reported expenses.

It is your responsibility to ensure not only your own compliance, but also compliance by our agents, contractors, and consultants who deal with our books and records.

One of the responsibilities of our independent accountants and internal auditors is to ensure that we follow the above rules. You must cooperate with the independent accountants and the internal auditors and must not, under any circumstances, conceal information from them.

Some examples of improper record keeping include:

- Falsifying expense reports
- Falsifying environmental testing data
- Certifying that we have implemented a recommended response to an internal audit when we have not
- Intentionally recording revenues or expenses in the wrong category or the wrong time period
- Intentionally accelerating or deferring costs or revenue that do not meet generally accepted accounting principles

In addition, there are a variety of financial and other material transactions and events that are required to be publicly disclosed in a filing with the SEC within four business days of the occurrence of the reportable event. If you are aware of a material transaction or other corporate event that has occurred or is foreseeable, promptly notify the General Counsel or Chief Compliance Officer.

## CONCERNS REGARDING ACCOUNTING OR AUDITING PROCEDURES

If you have a concern regarding accounting, internal accounting controls, or auditing matters, report your concern promptly to the Corporate Governance Hotline.

## Integrity in Business and the Marketplace

### COMPLIANCE WITH LOCAL, STATE, AND FEDERAL LAW

CrossAmerica requires all employees to comply with all applicable laws, rules, and regulations in all jurisdictions where CrossAmerica does business. Violation of domestic or foreign laws and regulations may subject an individual, as well as CrossAmerica, to civil and/or criminal penalties.

## ANTITRUST LAW COMPLIANCE

Antitrust laws are designed to protect a competitive free enterprise system. These laws are intended to make certain that customer choices in the marketplace are not obstructed by improper conduct or agreements that would affect price, restrict volumes, or reduce the number of suppliers of goods and services.

All of CrossAmerica's business operations and activities in the United States are subject to federal and state antitrust laws. The United States antitrust laws, among other things, prohibit agreements amongst competitors from fixing prices, dividing markets or limiting production, and prohibit monopolistic practices.

## FAIR DEALING

Each employee, officer, and director of CrossAmerica should endeavor to deal fairly with CrossAmerica customers, suppliers, competitors, officers, and employees. No one should take advantage of another through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair dealing practice.

# Interacting with the Public

## COMMUNICATING WITH THE PUBLIC

It is particularly important that external communications are accurate, consistent, and do not violate confidentiality, applicable laws, privacy rights, or sensitivities. External communications include those made to customers, journalists, financial analysts and investors, bloggers, users of social and professional networking sites, colleagues in industry, and other members of outside groups. Published information can have a significant effect on the CrossAmerica reputation as well as have serious business and legal consequences. You must use caution when communicating outside of CrossAmerica. All such communication must comply with the Partnership's Disclosure Policy.

## SOCIAL MEDIA

The continued growth of new media and interactive communication tools creates new opportunities for CrossAmerica to communicate with customers and other key external audiences. It also creates new responsibilities for you if you participate in these new forms of communication, whether as part of your employment or in a personal capacity. You must take the same care in expressing opinions about CrossAmerica in social media as you would in any other form of written or verbal communication.

## REQUESTS FROM MEDIA

CrossAmerica has designated certain people who are authorized to speak on behalf of CrossAmerica to members of the financial community and the news media. If a securities analyst, investor, member of the financial community, or member of the news media asks you for financial or business information about CrossAmerica, do not attempt to answer him or her unless you have been specifically designated to do so. Requests for information from the financial community, such as securities analysts, brokers or institutional investors, should be directed to Investor Relations. Media inquiries should be referred to our media contact. Requests for information from the SEC or other regulators should be directed to the General Counsel or Chief Compliance Officer.

It is critical that you do not respond to such inquiries yourself because any inappropriate or inaccurate response, even a denial or disclaimer of information, may result in a violation of applicable securities laws or regulations, as well as adverse publicity, or could otherwise seriously jeopardize CrossAmerica's legal position.

# Government Relations

## BRIBERY, KICK-BACKS, AND IMPROPER RELATIONS WITH GOVERNMENT OFFICIALS

CrossAmerica maintains the highest level of integrity when dealing with the government and government officials. Giving anything of value to such persons or entities may raise questions about the integrity of CrossAmerica. We must demonstrate accountability by refusing to give gifts or make payments that are intended to influence, or could appear to be intended to influence policy decisions.

All employees are prohibited from directly or indirectly promising, offering, or making payment of money or anything of value to anyone (including a government official, an agent or employee of a political party, labor organization, or a political candidate) with the intent to induce favorable treatment or to affect government decisions. Under no circumstance is it acceptable for any employee to offer, give, solicit, or receive any form of bribe, kickback, payoff, or inducement to a government official or related party.

## LOBBYING

In the United States, lobbying plays an important part in keeping governmental bodies informed about matters that affect our ability to function efficiently and economically. While lobbying is recognized as a necessary and proper part of communications with the government, it is an activity that is stringently controlled by national, state, and local laws, in order to prevent abuses.

These laws require lobbyists to register and file periodic reports disclosing what they do and their related time and expenses. Depending on the jurisdiction, local law may require CrossAmerica or its employees to register and report as a lobbyist if a CrossAmerica employee, or an outside consultant of CrossAmerica, represents CrossAmerica or purports to speak on CrossAmerica's behalf during any communication with a government official or employee for the purpose of influencing legislation, formal rulemaking by an agency, or any other official decision by such agency, including decisions to enter into financial arrangements or contracts with CrossAmerica. To ensure compliance with those laws, employees must obtain approval from the Legal Department before making, or hiring an outside consultant to make, any communication described in this section.

## PUBLIC OFFICE

Employees are permitted to hold an appointed or elected public or political office, provided that the time commitments will not interfere with their job performance. To monitor any potential problems and to develop guidelines or time requirements, approval from the CEO is required before accepting such a position.

In signing this Code of Ethics and Business Conduct, I understand that:

this Code sets forth guidelines, which I am to follow as an employee of the Services Company who provides services to the Partnership;

this Code is a set of guidelines and does not constitute a contract; and

this Code does not create any duties or obligations on the part of CrossAmerica, unless I am an employee of the Services Company who provides services to the Partnership as stipulated above.

SIGNED this \_\_\_ day of \_\_\_\_\_ 20\_\_.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name